



Vote **NO** on 1 November 8, 2022

The Tennessee Right To Work Amendment: **What Is It?**

At a time when union membership in Tennessee is growing at the fastest rate in the nation, the “Yes On 1” Committee’s goal is to make sure unions aren’t welcome in Tennessee.

Their so-called “Right To Work” ballot measure would take archaic legislation that’s been state law since 1947 — when the average annual salary was \$2,200 and a house cost \$14,000 — and enshrine this anti-union language into the state’s Constitution, making it nearly impossible for future generations to change.

Why go through all this effort to put something in the Constitution that’s already state law? Because the “Yes on 1 Committee” knows what a 2021 Gallup Poll revealed as well — Americans’ approval of labor unions is at its highest level since 1965. That makes them very nervous. Because they don’t want Big Business to be required to pay living wages, provide health care and make sure their employees are safe on the job.

Labor unions gave you the 5-day work week, vacations and fair pay. Don’t let ultra-rich radicals take it away from you.

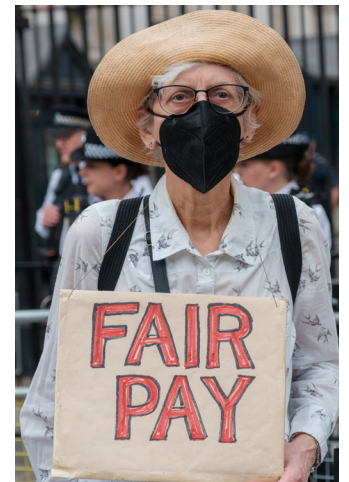
Vote **No on 1 this November.**

★ **What Can I Do?**

We support the efforts of [Middle Tennessee Central Labor Council](#) and [Tennessee For All](#) to solicit short cell phone videos talking about why Amendment 1 would be bad for Tennessee workers.

Add your voice and support union workers in a quick, easy to use Soapboxx video. All you need is your cell phone and a willingness to stand up for workers rights by clicking [HERE](#).

Thank you for your support!

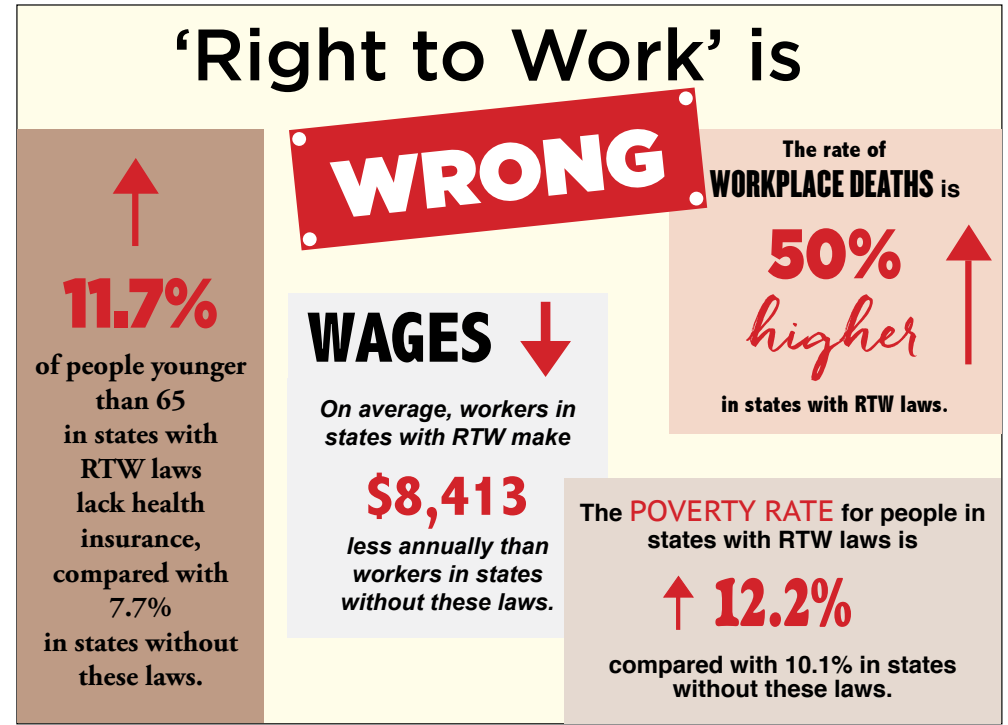




Right to Work...
for **LESS**

Facts **NOT** Fiction

- ★ Right to work (RTW) is a **marketing catchphrase** coined by those opposed to unions.
- ★ Unions in states with RTW laws are required to represent workers whether they pay dues / fees, or not! **RTW effectively creates a freeloader system.**



We must guard against being fooled by false slogans, such as ‘**right to work.**’ It is a law to rob us of our civil rights and job rights. Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone... Wherever these laws have been passed, wages are lower, job opportunities are fewer and there are no civil rights. We do not intend to let them do this to us. We demand this fraud be stopped. Our weapon is our vote.

Martin Luther King, Jr.

Vote **NO on 1**
November 8, 2022